



Ministry
of Defence

Defence Business Services
Secretariat Team
Room 6303
Tomlinson House
Norcross
Thornton-Cleveleys
Lancashire
FY5 3WP

Ref: FOI2015/04363

[REDACTED]

Email: [REDACTED]

29 May 2015

Dear [REDACTED]

Thank you for your email of 27 April 2015, refining your request for the following information:

"I would like to request data on staff working for the Ministry of Defence off work with mental health related illness.

Please provide the total number of employees who have taken time off work at some point in 2014 with a mental health related illness.

Please give examples of the types of illness this included (eg. anxiety, stress, depression?).

Please provide the same data for the number of employees who have taken time off work with mental health related illness in 2013, 2012, 2011 and 2010.

Please refine this request to provide the total number of Full Time Equivalent employees as of December 1 for each of the five years and also the number of days lost to mental illness at the December point".

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence (MOD), and I can confirm that information in the scope of your request is held.

The table below shows the Number of Working Days lost to Mental Health related illness by Full Time Equivalent (FTEs). These figures include the MOD Trading Funds, but exclude both the Royal Fleet Auxiliary and locally employed civilians for whom no sickness absence data is available.


Calendar Year	FTEs	Days Lost
2010	71,230	100,790
2011	62,630	100,220
2012	55,880	85,200
2013	54,270	81,960
2014	53,500	89,020

Unfortunately, we are unable to provide a breakdown of the types of illness as you have requested. The Ministry of Defence's Human Resources Management System does not record each individuals' specific condition, but categorises all mental health related illnesses under the title "Anxiety Stress and Depression".

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>

Yours sincerely,


Acting Head of Secretariat